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中國航空科技工業股份有限公司

AviChina Industry & Technology Company Limited*

(A joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 2357)

CHANGES OF BOARD SECRETARY, COMPANY SECRETARY AND AUTHORIZED REPRESENTATIVE

The board (the "**Board**") of directors of AviChina Industry & Technology Company* (the "**Company**") hereby announces that due to change in work arrangement, Mr. Xu Bin ("**Mr. Xu**") applied to the Board for resignation from his position as the Board secretary, company secretary and an authorized representative of the Company with effect from 26 July 2024. Mr. Xu has confirmed that he has no disagreement with the Board and that there is no matter with respect to his resignation that needs to be brought to the attention to the shareholders of the Company.

The Board is pleased to announces that, at the Board meeting held on 26 July 2024, the Board considered and approved the resolutions in relation to (1) the appointment of Mr. Zhao Zhuo ("Mr. Zhao") as the Board secretary of the Company, with the term of office commencing from the date of approval of such resolution at the Board meeting to the date on which the term of office of the eighth session of the Board expires; and (2) the appointment of Ms. Wu Yun ("Ms. Wu") as the company secretary and an authorised representative of the Company, with the term of office commencing from the date of approval of such resolution at the Board meeting to the date of dismissal by the Board.

The biographical details of Mr. Zhao and Ms. Wu are set out as follows:

Mr. Zhao Zhuo (趙卓), aged 51, a master's degree holder and a researcher. Mr. Zhao successively graduated from Beijing Institute of Chemical Technology with a bachelor's degree of engineering majoring in industrial management engineering and from the school of management of Beihang University with a master's degree of engineering majoring in management. Mr. Zhao has obtained an EMBA degree from University of Texas at Arlington. Mr. Zhao has commenced his career in aviation industry since 1995. He successively served for AVIC Economics & Technology Research Establishment, the planning and development department of Aviation Industry Corporation of China* (中國航空工業總公司), and the general affairs division of China Aviation Industry Corporation II* (中國航空工業第二集團公司). Since 2005, Mr. Zhao has served as the deputy director of the comprehensive management department, the deputy director, director of the internal audit department,

the director of the capital market department, and the director of the comprehensive management department of the Company. Mr. Zhao had been a supervisor of AVIC JONHON Optronic Technology Co., Ltd.* (中航光電科技股份有限公司) from October 2017 to August 2018 and a director of AVIC BIAM New Materials Technology and Engineering Co., Ltd.* (中航百慕新材料技術工程股份有限公司) from May 2017 to May 2018. Mr. Zhao has been the deputy general manager of AVICOPTER PLC* (中航直升機股份有限公司) from April 2022 to July 2024, and the board secretary of AVICOPTER PLC from August 2022 to July 2024. Mr. Zhao has been a supervisor of the Company from December 2020 to July 2024.

Ms. Wu Yun (吳筠), aged 47, a master's degree holder and an intermediate economist. Ms. Wu graduated from Beijing Institute of Technology with a master's degree in business administration. From June 2002 to December 2004, Ms. Wu worked in the international cooperation and trade department of the China Aviation Industry Corporation II. From December 2004 to October 2016, Ms. Wu worked at the Company successively holding various positions including senior manager in the management department and the securities and legal department and an assistant director in the compliance management department, and served as a deputy director of the compliance and risk control department of the Company from October 2016 to March 2020. Ms. Wu served as the deputy director of the security affairs department of the Company from March 2020 to March 2021, and has been the director of the security affairs department of the Company since March 2021. Ms. Wu served as a supervisor of China Aviation Publishing & Media Co., Ltd.* (中航出版傳媒有限責任公司) from June 2018 to September 2019, and she is also a supervisor of AVIC JONHON Optronic Technology Co., Ltd. since April 2021 and for a period from October 2018 to February 2020.

The Board would like to extend its sincere gratitude to Mr. Xu for his contribution to the Company during his tenure of office.

By Order of the Board AviChina Industry & Technology Company Limited* Wu Yun Company Secretary

Beijing, 26 July 2024

As at the date of this announcement, the Board comprises executive Directors Mr. Yan Lingxi and Mr. Sun Jizhong, non-executive Directors Mr. Xu Dongsheng, Mr. Zhou Xunwen, Ms. Hu Shiwei and Mr. Xu Gang as well as independent non-executive Directors Mr. Liu Weiwu, Mr. Mao Fugen and Mr. Lin Guiping.

* For identification purpose only